

Information Security Analyst

-  **Location:** Nicosia
-  **Employment Type:** Permanent, full time
-  **Seniority Level:** Experienced
-  **Apply by:** Sunday, 06 September 2026

Core Description

- Act as subject matter expert and provide guidance on ICT and/or Information Security governance controls.
- Perform specialized security risk assessments, focused on high-risk areas or activities and define action plans to mitigate the identified risks.
- Support the assessment, implementation and monitoring of compliance of information security obligations arising from applicable regulatory and supervisory requirements, including DORA, PSD2, CBC/ECB/EBA guidelines, PCI DSS and SWIFT Customer Security Controls Framework.
- Conduct ICT and Information Security controls maturity assessments, analyse the results, and define action plans to mitigate key security risks, to ensure the Group's compliance with the applicable Frameworks.
- Perform Ad-Hoc Security Risk Assessments based on suspicions or allegations of improper application of the provisions of the Information Security Framework in order to ensure the proper protection of the Group's information.
- Monitor the progress of implementation of the actions specified in the risk mitigation action plans, support their resolution to eliminate weaknesses on the Group's systems and evaluate their successful completion.

What We're Looking For

Academic Qualifications

- Bachelor's and Master's degree in Information / Cyber Security, Computer Science or related subject.
- Information/Cyber Security professional certification such as CISA, CISM, CISSP is an advantage.

Experience

- Minimum 3 years of experience in Information Security and ICT Risk management.
- Strong understanding of information security management, ICT risk management, security governance, or related control assurance activities is an advantage.
- Understanding of security controls, control design and operating effectiveness, maturity assessments, control gaps and remediation planning.
- Good understanding of relevant information security, ICT risk and financial sector regulatory requirements and standards, including DORA, PSD2, ECB/EBA guidelines, PCI DSS, SWIFT Customer Security Controls Framework, and ISO/IEC 27001 is an advantage.
- Ability to support or perform information security and ICT risk assessments, including the identification, analysis, evaluation and documentation of risks, mitigating controls and residual risk exposure.

Other Skills

- Strong analytical, critical thinking and problem-solving abilities.
- Presentation skills in technical and business terms.
- Ability to work collaboratively in a team environment is essential.
- Ability to manage time, multiple tasks, and work under pressure.
- Ability to take initiatives and make decisions.
- Excellent verbal and written communication in both Greek & English.

What's in it for you

Total Rewards

- Competitive salary - Up to €55.000 (depending on qualifications and experience)
- 9% Provident Fund (employer contribution) from day one
- Performance bonus opportunities (discretionary)
- Preferential financing rates

Work-Life Support

- 28 days annual leave (increases with tenure)
- Sabbatical/part time options (discretionary)

Growth

- Continuous learning
- Personal and Professional development programs
- Recognition for great work
- Career opportunities with technical and management ladders

Wellbeing

- Medical & life insurance
- Wellbeing Program: team-building, mental-health, nutrition & financial guidance
- Employee Assistance Line

Ready to Apply?

Create your account on our recruitment platform and take the first step toward your next adventure!

- **Sign in** or **Create an account** in our '[e-recruitment System](#)' and complete your profile and upload your CV. Please **ensure that your CV clearly states the grades/GPA** obtained for all academic qualifications listed, including your High School Diploma, Bachelor's Degree, Master's Degree, and any other relevant qualifications, where applicable, to facilitate the assessment of your application.
- From the 'Candidate Profile' section, click on the following:
 - BoC Logo or link
 - Job Search
 - Search Jobs
 - Click on the vacancy you are interested in
 - Hit Apply
 - Make sure you hit on Apply button again

Additional information

- Already have a profile in our recruitment system? Great! Just make sure you meet the criteria and apply directly to this position.
- We treat all applications with the strictest confidentiality.

Need More Info?

Feel free to reach out to our recruitment team at hr@bankofcyprus.com