

Technology Engineering Network / Infrastructure

-  **Location:** Nicosia
-  **Employment Type:** Permanent, full time
-  **Seniority Level:** Managerial
-  **Apply by:** Sunday, 06 September 2026

Core Description

- Design, implement, operate, monitor, maintain and continuously improve the Bank's enterprise network infrastructure, across on-premises, cloud, and hybrid environments.
- Manage the end-to-end lifecycle of network technologies, including configuration, capacity planning, performance monitoring, upgrades, patching, hardware refresh, vendor support coordination, and timely resolution of network incidents and service disruptions.
- Implement and maintain secure network architectures and controls, including network segmentation, load balancers, VPNs, secure remote access solutions, NAC, and network infrastructure hardening.
- Drive network modernization, automation, and continuous improvement initiatives by evaluating emerging networking technologies and utilization of AI.
- Monitor, troubleshoot, and optimize network performance and availability, performing root cause analysis, fault diagnosis, traffic analysis, capacity management, and implementing corrective actions to maintain service levels and operational resilience.

What We're Looking For

Academic Qualifications

- Bachelor's degree in Computer Science, Information Technology, or a related subject.
- Master's degree in the above subjects is an advantage.

Experience

- 5+ years of experience in related Managerial roles.
- Experience in enterprise network engineering, infrastructure engineering, or ICT operations within a complex, highly available environment.
- Hands-on experience with networking technologies, including routing, switching, wireless, WAN, and SD-WAN.
- Experience with Microsoft Azure networking, hybrid connectivity, ExpressRoute, VPN Gateway, and network security controls.
- Experience in network monitoring, troubleshooting, performance optimization, capacity planning, and root cause analysis.
- Experience supporting business-critical, customer-facing, and multi-site enterprise environments, including disaster recovery and resilience testing.

Technologies

- Strong understanding of networking protocols (TCP/IP, BGP, OSPF, etc.).
- Strong knowledge of load balancers, proxy, and firewalls.
- Experience with network monitoring and management tools (i.e. SolarWinds) for functions like performance monitoring and fault management.
- Knowledge of security protocols and technologies like NAC, RADIUS and TACACS
- Knowledge of network automation tools and scripting languages (Ansible and Terraform) is an advantage.
- Familiarity with Cisco ACI technologies is an advantage.

Certifications (or willingness to obtain)

- Cisco CCNA / CCNP / CCIE
- Microsoft Azure Network Engineer Associate
- Other vendor specific certifications (e.g. Fortinet NSE, Aruba ACMP/ACSP, Palo Alto PCNSA/PCNSE)

Other Skills

- Strong leadership and people management capabilities.
- Strategic thinker with excellent business and technology acumen.
- Ability to build, motivate, and develop high-performing teams.
- Strong decision-making, planning, and execution skills.
- Excellent stakeholder management and influencing abilities.
- Results-oriented with a focus on operational excellence and continuous improvement.
- Excellent verbal and written communication in both Greek & English.

What's in it for you

Total Rewards

- Competitive salary - Up to €70.000 (depending on qualifications and experience)
- 9% Provident Fund (employer contribution) from day one
- Performance bonus opportunities (discretionary)
- Preferential financing rates

Work-Life Support

- 28 days annual leave (increases with tenure)
- Sabbatical/part time options (discretionary)

Growth

- Continuous learning
- Personal and Professional development programs
- Recognition for great work
- Career opportunities with technical and management ladders

Wellbeing

- Medical & life insurance
- Wellbeing Program: team-building, mental-health, nutrition & financial guidance
- Employee Assistance Line

Ready to Apply?

Create your account on our recruitment platform and take the first step toward your next adventure!

- **Sign in** or **Create an account** in our '[e-recruitment System](#)' and complete your profile and upload your CV. Please **ensure that your CV clearly states the grades/GPA** obtained for all academic qualifications listed, including your High School Diploma, Bachelor's Degree, Master's Degree, and any other relevant qualifications, where applicable, to facilitate the assessment of your application.
- From the 'Candidate Profile' section, click on the following:
 - BoC Logo or link
 - Job Search
 - Search Jobs
 - Click on the vacancy you are interested in
 - Hit Apply
 - Make sure you hit on Apply button again

 Additional information

- Already have a profile in our recruitment system? Great! Just make sure you meet the criteria and apply directly to this position.
- We treat all applications with the strictest confidentiality.

 Need More Info?

Feel free to reach out to our recruitment team at hr@bankofcyprus.com