



JOB TITLE Junior Software Developer	DATE CREATED February 2026
UNIT/DEPARTMENT: Software Development	JOB CODE: JSD
REPORTS TO: Team Leader	SUPERVISES: N/A

About Prognosys:

A.E. Prognosys Solutions Ltd is a company founded in January 2004. The company specializes in offering Financial and Regulatory Technology Solutions to the Financial Industry. Prognosys works primarily with Banking Institutions, although it also offers services to the broader Financial Industry like Investment Firms and Electronic Money Institutions. Our software solutions assist Financial Institutions to automate the processing of data and the preparation (automation) of Regulatory Reports to Regulators in the areas of Finance, Compliance, Tax, Statistics, Market and Credit Risk.

Our vision is to become a leading provider of Regulatory Compliance, Financial, Tax and Risk Reporting Solutions to the Financial industry by providing high quality, easy to use and flexible solutions.

Here at Prognosys, we value lasting relationships with our people and our clients, we are proud of the maturity of our services and we hire people that reflect that. We apply holistic approaches and we are confident in the solutions we provide.

By joining Prognosys you will join a team of dynamic, compassionate, and transparent team players who are customer-centric and passionate about technology, and lifelong learning.

Main purpose of the role:

The Junior Software Developer will support the development, design and testing of new or modified software products. You are expected to work with other Developers and Product Managers throughout the software development life cycle.

You need to be a team player with a keen eye for detail and problem-solving skills. Your goal will be to support the development of efficient and high-quality programs and systems that serve user needs, utilizing the Agile framework and popular coding languages.

Key responsibilities and accountabilities:

- Responsible for researching, designing, implementing, and managing software programs.
- Identify areas for modification in existing programs and subsequently develops these modifications.
- Write, and maintain efficient code.
- Collaborate with senior developer to design and implement software solutions.
- Perform code reviews to ensure code quality and adherence to coding standards.
- Troubleshoot, debug, and resolve software defects and issues.
- Carry out testing and evaluating of new programs;
- Work closely with other developers, business and systems analysts.
- Stay up-to-date with emerging technologies and industry trends to continuously improve development processes.
- Contribute to the development of technical documentation.
- Document code, technical designs, and project implementations.
- Uphold company values and exhibit behaviors reflecting shared principles.

Key Candidate Qualities:

- Bachelor's degree in a related discipline (Computer Science, Mathematics, Physics, Software Programming and Development, or equivalent) or relevant experience in lieu of education.
- Knowledge of software development best practices, including version control, code reviews, and testing.
- Experience with web development, database design, and API development is a plus.
- Experience with software development tools and technologies (e.g., Git, IDEs, frameworks) is a plus.
- Ability to speak and write clearly and accurately in English (and preferably also Greek).

Skills/Personal Qualities:

- Excellent verbal and written communication skills in both English and Greek and able to communicate complex ideas and procedures to other colleagues.
- Strong time management and organizational skills to prioritize tasks and meet deadlines while maintaining quality standards.
- Excellent problem-solving, analytical skills and an eye for detail with the desire to probe further into data, and you use feedback as a basis for optimization.
- Flexibility to adapt to changing priorities, customer demands, and business requirements, eager to learn and stay up to date with new technologies.
- Proactive team player, trustworthy, responsible, and adept at collaborating with colleagues, clients, and stakeholders.

What we will give you in return:

- A consistent and resilient working environment unaffected by crises.

- Competitive salary
- Complimentary health insurance.
- Provident fund after becoming a permanent employee.
- Reward & Recognition.
- Learning and development opportunities.
- Volunteering days.
- Relaxed Friday – time to reflect and connect with the team.
- We prioritize the holistic well-being of our team members and we offer numerous benefits for our people wellbeing that focus on physical, digital and cultural experience.